

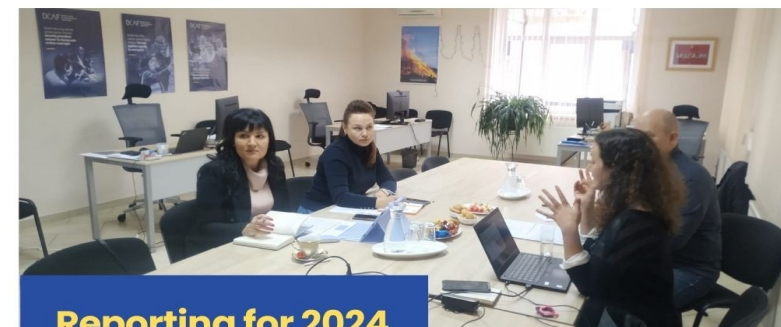
RAPORT ANUAL AL CONSILIULUI DE ADMINISTRARE AL AFP 2025

Guvernanță • dezvoltare organizațională •
reprezentare • parteneriate • rezultate

Asociația Femeilor din Poliție | Republica Moldova

JANUARY, 2025

NEWSLETTER



Reporting for 2024

The President of the Women's Police Association, Cristina Schimbov, and the Project Manager of the "Strengthening the Capacities of the Women's Police Association" project, Natalia Bucur-Bandas, presented the narrative and financial reports for 2024 to Sarabeth Murray, Project officer, Police Program – ECA Division, DCAF – Geneva Centre for Security Sector Governance.

The "Strengthening the Capacities of the Women Police Association" project is funded by Sweden and supported by DCAF - Geneva Centre for Security Sector Governance.



Asociația Femeilor din Poliție



Asociația_femeilor_din_poliție

Board meeting – Planning activities for 2025

The project team met to plan the activities and budget for the "Strengthening the Capacities of the Women's Police Association" project for 2025. Our goal is not only to strengthen the capacities of the Women's Police Association but also to develop the skills of its active members.

Additionally, we will conduct a study to identify the needs of employees in the subdivisions of the Ministry of Internal Affairs. Based on these findings, we will adjust our activities to best address the identified needs. We will continue to ensure WPA's active participation and international visibility by strengthening collaboration with similar organizations and promoting and adopting best practices at the international level.



Rolul Consiliului de administrare în 2025

Coordonare, reprezentare și consolidare instituțională

- A asigurat orientarea strategică și sprijinul pentru proiectele, inițiativele și activitățile AFP pe parcursul anului.
- A analizat progresul activităților, lecțiile învățate și prioritățile organizației, inclusiv direcțiile Planului de dezvoltare 2026-2028.
- A reprezentat AFP în dialogul cu MAI, misiuni diplomatice, organizații profesionale și parteneri internaționali.
- A investit în dezvoltarea propriilor capacități de guvernanță, planificare, vizibilitate și management financiar.
- A susținut implicarea voluntară a membrilor și valorificarea expertizei interne în instruire, mentorat și cooperare.

WPA Newsletter June 2025

WPA Development Plan for 2026–2028 – the main topic of the working meeting of the WPA Administrative Board



Planul de dezvoltare al AFP pentru anii 2026 - 2028

Asociația Femeilor din Poliție

As a professional organization, we have set out to design a strategic development plan for the next three years. A thorough analysis of the activities carried out in the first half of 2025, combined with a reflection on the lessons learned, allows us to outline the next strategic steps for our organization - both within the framework of the project “Strengthening the Capacity of the Women Police Association”, and for attracting new initiatives.

Our core objective remains unchanged: to support the professional and personal development of employees of the Ministry of Internal Affairs and its subdivisions, to expand our community with new active members, and to build a professional, equitable, and supportive network.

Internally, we aim to strengthen the organization and value the contribution of each active member.

Externally, we are committed to expanding our international visibility, fostering collaboration with partner organizations, and integrating best European practices.

We are determined to attract new projects that will capitalize on the expertise and experience gained over the past eight years of activity.

Together, we are building a stronger and more united community.

Stay with us – new activities and results are on the way.

Asociația Femeilor din Poliție
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Women Police Association from Moldova (AFP) Moldova

Rezultate-cheie susținute de Consiliu

Indicatori de activitate și vizibilitate ai AFP în 2025

300+

membre AFP

4

memorandumuri semnate

14

întâlniri diplomatice

5

participări / vizite
internaționale

3

instruiri DCAF pentru
consolidarea AFP

40

angajați MAI instruiți în
management de proiect

2.706

răspunsuri la studiul de
necesități

4.900+

urmăritori ai comunității AFP

Planificare strategică și dezvoltare organizațională

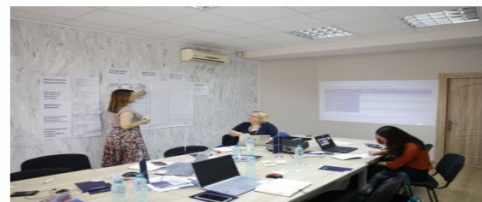
Guvernanță și sustenabilitate

- Consiliul a analizat activitățile din prima jumătate a anului și lecțiile învățate, stabilind pașii următori pentru consolidarea AFP.
- Planul de dezvoltare 2026-2028 a devenit o prioritate de lucru: dezvoltarea comunității, atragerea de membre active, vizibilitate internațională și noi proiecte.
- Atelierele de dezvoltare organizațională au inclus analiza evoluției AFP, punctelor forte, provocărilor, ecosistemului de parteneriate, oportunităților și riscurilor.
- Direcția urmărită: o organizație sustenabilă, profesionistă, echitabilă și conectată la necesitățile angajaților MAI.



WPA Newsletter

July 2025



International workshop dedicated to strengthening the organizational capacities and organizational development of WPA

Three members of the WPA Board participated in a new international workshop dedicated to strengthening the organizational capacities and organizational development of the Women Police Association.

The workshop was facilitated with professionalism and strategic vision by Sonja Stojanović Gajić, an international expert in security and organizational development.

Throughout the day, the WPA team followed an intensive agenda that included:

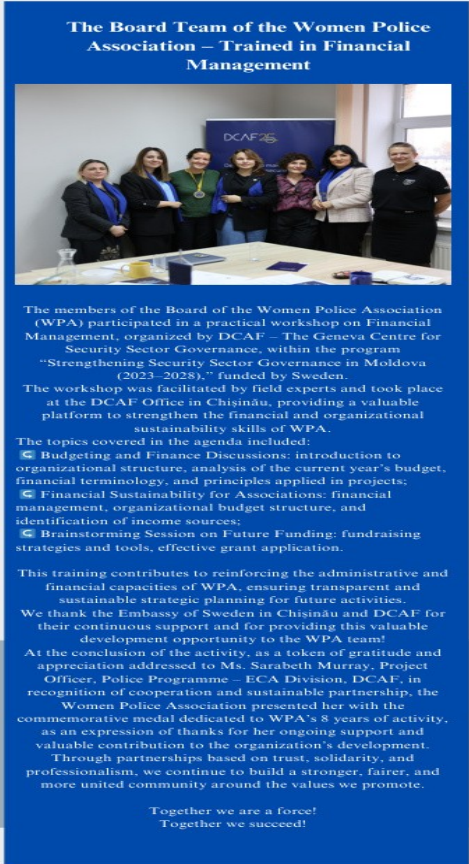
- ◆ Recommendations for drafting WPA's long-term Strategic Development Plan;
- ◆ Defining short- and medium-term activities;
- ◆ Ideas for promoting the organization and attracting new active members;
- ◆ External environment analysis – opportunities and risks for future WPA initiatives.

We continue to move forward with confidence toward a stronger, more visible organization, better connected to the needs of our colleagues in the internal affairs system.

Consolidarea capacităților Consiliului

Investiție în guvernanță, transparență și management

- Membrii Consiliului au beneficiat de trei instruiți esențiale organizate/susținute de DCAF în cadrul proiectului finanțat de Suedia.
- Atelier de dezvoltare organizațională: evaluarea evoluției AFP, parteneriate, provocări și recomandări de consolidare.
- Atelier de planificare strategică și vizibilitate: priorități pe termen scurt și mediu, promovare, oportunități și riscuri.
- Instruire în management financiar: bugetare, sustenabilitate financiară, management financiar de proiect și strategii de atragere a fondurilor.



The Board Team of the Women Police Association – Trained in Financial Management

The members of the Board of the Women Police Association (WPA) participated in a practical workshop on Financial Management, organized by DCAF – The Geneva Centre for Security Sector Governance, within the program “Strengthening Security Sector Governance in Moldova (2023–2028),” funded by Sweden.

The workshop was facilitated by field experts and took place at the DCAF Office in Chișinău, providing a valuable platform to strengthen the financial and organizational sustainability skills of WPA.

The topics covered in the agenda included:

- 📊 Budgeting and Finance Discussions: introduction to organizational structure, analysis of the current year’s budget, financial terminology, and principles applied in projects;
- 📊 Financial Sustainability for Associations: financial management, organizational budget structure, and identification of income sources;
- 💡 Brainstorming Session on Future Funding: fundraising strategies and tools, effective grant application.

This training contributes to reinforcing the administrative and financial capacities of WPA, ensuring transparent and sustainable strategic planning for future activities.

We thank the Embassy of Sweden in Chișinău and DCAF for their continuous support and for providing this valuable development opportunity to the WPA team!

At the conclusion of the activity, as a token of gratitude and appreciation addressed to Ms. Sarabeth Murray, Project Officer, Police Programme – ECA Division, DCAF, in recognition of cooperation and sustainable partnership, the Women Police Association presented her with the commemorative medal dedicated to WPA’s 8 years of activity, as an expression of thanks for her ongoing support and valuable contribution to the organization’s development.

Through partnerships based on trust, solidarity, and professionalism, we continue to build a stronger, fairer, and more united community around the values we promote.

Together we are a force!
Together we succeed!



Coordonarea proiectului „Consolidarea Capacităților AFP”

Management, monitorizare și orientare spre rezultate

- Consiliul și echipa de proiect au urmărit implementarea activităților, bugetului și rezultatelor proiectului finanțat de Suedia și sprijinit de DCAF.
- În mai, echipa a revizuit activitățile primelor cinci luni, lecțiile învățate și agenda următoarelor activități.
- Consiliul a susținut dezvoltarea competențelor membrilor active și intervențiile adresate angajaților din subdiviziunile MAI.
- Proiectul a oferit cadrul pentru consolidare instituțională, cercetare, instruire, vizibilitate și cooperare internațională.

WPA Newsletter May 2025

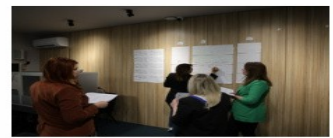
 **The President of WPA, Cristina Schimboy, delivered a course on leadership and gender equality for employees from all MIA subdivisions, seconded to managerial training programs at the “Ștefan cel Mare” Academy.**

International Workshop on the Organizational Development of the Women’s Police Association for the WPA board of directors team, and experts from the working group of the “WPA Capacity Building” Project, funded by Sweden and supported by DCAF.

The workshop was facilitated by Sonja Stojanović Gajić, an international expert on security-related topics.



On May 31, the WPA project team convened today for a working session.

We carefully reviewed the activities carried out during the first five months of 2025, discussed the lessons learned, and laid the groundwork for the upcoming activities and events within the “Capacity Building of the Women’s Police Association” Project.

 Asociația Femeilor din Poliție
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 Women Police Association from Moldova (AFP) Moldova

Decizii bazate pe necesitățile angajaților MAI

Cercetare și planificare bazată pe date

- Studiul „Identificarea și evaluarea necesităților de instruire ale angajaților MAI și subdiviziunilor acestuia” a reprezentat un rezultat strategic al anului.
- Chestionarul a înregistrat 2.706 răspunsuri și a analizat domeniile prioritare de instruire, participarea, formatele preferate și sursele de dezvoltare profesională.
- Consiliul a susținut utilizarea concluziilor studiului pentru ajustarea activităților AFP la necesitățile reale ale sistemului.
- Rezultatele oferă o bază pentru planificarea viitoarelor programe de formare și dezvoltare.

A strategic study and another impactful training

In 2025, the Women Police Association (WPA) achieved a major milestone in strengthening institutional and professional capacities within the Ministry of Internal Affairs, through the development, presentation, and utilization of a strategic study, complemented by a WPA-branded leadership and communication training.

Study Conducted and Presented:

“Identifying and Assessing the Training Needs of MAI Employees and Its Subdivisions” – conducted under the “Strengthening the Capacities of WPA” Project and presented by WPA experts Mariana Carabanov and Oxana Scutelnic.

The presentation highlighted:

- the benefits and methodology of the research,
- respondent profiles,
- priority training areas, participation rates, and preferred formats,
- sources of information for professional development,
- strategic conclusions and recommendations.

Impactful WPA Training:

“Leadership and Communication: Development, Representation, and Impact – The Power of Communication and the Courage to Make Decisions” – delivered in an interactive and practical format, the training brought together WPA members and MAI employees for a full day of intensive learning and professional inspiration. Facilitated by: Olga Nicolenco, leadership expert, and Sorina Obreja, founder of TeVezi and instructor at the Moldova School of Journalism.

Key topics included:

- authentic leadership,
- personal branding,
- team management,
- transactional vs. transformational leadership,
- public and media communication,
- with practical exercises and case studies.

Next Steps: With the support of development partners, WPA plans to directly address the identified needs by organizing the requested training sessions, contributing to a more equitable, inclusive, and performance-oriented Ministry of Internal Affairs.





Parteneriate instituționale și memorandumuri

Cooperare durabilă la nivel național și internațional

- În 2025, AFP a consolidat cooperarea prin patru memorandumuri de înțelegere cu organizații partenere.
- Parteneriatele au vizat dezvoltarea profesională, egalitatea de gen, leadershipul femeilor, schimbul de bune practici, cybersecurity și Agenda Femeile, Pacea și Securitatea.
- Membre ale Consiliului au participat direct la reprezentarea AFP și la formalizarea cooperării, inclusiv în format internațional.
- Aceste acorduri extind rețeaua de sprijin și creează premise pentru inițiative comune în 2026.

4 strategic partnerships

2025 was also a year of strengthening cooperation, both nationally and internationally, for the WPA, and the results speak for themselves: 4 memoranda of understanding signed with partner organizations from the Republic of Moldova, Europe, and the region.

Sveriges Förening för Kvinnors Utveckling (SUF)

Eveniment de semnare a Memorandumului de Înțelegere între Asociația Femeilor din Poliția și Asociația Internațională a Polițistilor, Secția Regională, Malmö

IJES

Eveniment de semnare a Memorandumului de Înțelegere între Asociația Femeilor din Poliția și Institutul European de Studii Politice din Malmö

YAFIO

Semnarea Memorandumului de Înțelegere între Asociația Femeilor din Poliția și Asociația Curatorilor de Apărare a Legii

Republica Moldova

Semnarea Memorandumului de Înțelegere între Asociația Femeilor din Poliția Republicii Moldova și Asociația Femeilor din Poliția din Montenegro

Partnership Goals:

- These partnerships represent a shared commitment to development, justice, and progress among women and men in law enforcement.
- As a result, the following goals are pursued:
- 1. Strengthening of law enforcement cooperation, based on shared values:
 - promoting gender equality and equity;
 - professional and personal development;
 - exchange of good practices;
 - organized participation in international activities.
- 2. Strengthening of law enforcement cooperation in the field of cybersecurity.
- 3. Strengthening of law enforcement cooperation in the field of cybercrime.
- 4. Strengthening of law enforcement cooperation in the field of cybercrime.
- 5. Strengthening of law enforcement cooperation in the field of cybercrime.
- 6. Strengthening of law enforcement cooperation in the field of cybercrime.
- 7. Strengthening of law enforcement cooperation in the field of cybercrime.
- 8. Strengthening of law enforcement cooperation in the field of cybercrime.
- 9. Strengthening of law enforcement cooperation in the field of cybercrime.
- 10. Strengthening of law enforcement cooperation in the field of cybercrime.

Suedia Sverige **DCAF 25**

Dialog diplomatic și reprezentare externă

Construirea încrederii și a parteneriatelor strategice

- AFP a desfășurat 14 întâlniri oficiale cu misiuni diplomatice și parteneri internaționali acreditați la Chișinău.
- Președinta și membre ale Consiliului au prezentat rezultatele AFP, rolul femeilor în MAI și prioritățile privind egalitatea, incluziunea și statul de drept.
- Dialogul Internațional privind Leadershipul și Valorile Europene a reunit reprezentanți diplomatici de rang înalt și a consolidat legătura dintre instituții și societatea civilă.
- Consiliul a utilizat diplomația organizațională pentru a crește vizibilitatea AFP și a identifica noi oportunități de cooperare.

14 meetings of the WPA with Diplomatic Missions in Chișinău and an International Dialogue Panel on Leadership and European Values: strong international partnerships for equity, security, and the European path



In 2025, the Women Police Association (WPA) held 14 official meetings with diplomatic missions and international partners accredited in Chișinău, strengthening dialogue, trust, and strategic cooperation in the areas of gender equality and equity, women's leadership, and security sector reforms.

WPA delegations, represented by President Cristina Schimbov and the Board of Directors, engaged in substantive discussions with representatives from the Embassies of France, Japan, the Netherlands, Denmark, Norway, Lithuania, Switzerland, as well as the EU Delegation, and the US and Swedish Embassies in Moldova – strategic partners of the WPA since the organization's founding in 2017.

The meetings focused on:

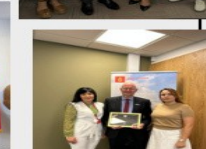
- presenting the WPA's achievements from over 8 years of volunteer activity,
- strengthening organizational capacities and the role of women within the Ministry of Internal Affairs,
- promoting gender equality, inclusion, and the values of the rule of law,
- identifying opportunities for cooperation and support for future initiatives,
- reaffirming international support for Moldova's European integration path.

Particular emphasis was placed on partnerships with the European Union, Sweden, and the United States, which were foundational to the creation and development of the WPA and continue to actively support the promotion of equity and professionalism in the security sector. Certificates and distinctions awarded to partners reflect the WPA's gratitude for their sustained cooperation and the tangible impact of these partnerships.

International dialogue remains a core pillar of the WPA's activity, contributing to the development of a modern, inclusive security system aligned with European values.

We extend our sincere thanks to all our partners for their openness, trust, and shared commitment to a safer and more equitable society.

Together, moving forward in 2026!



Reprezentarea AFP pe platforme internaționale

Vizibilitate, schimb de bune practici și leadership feminin

- Membrii Consiliului au reprezentat AFP la conferințe și vizite de studiu în Germania, Regatul Unit, Polonia și Serbia, precum și în alte platforme regionale.
- Seminarul #SHEisIPA a reunit participanți din 24 de țări, iar Conferința IAWP 2025 - polițiste și experți din peste 40 de țări.
- La OSCE și la Conferința Rețelei Femeilor din Poliția Serbiei, AFP și-a prezentat experiența privind egalitatea de gen, leadershipul și prevenirea hărțuirii.
- AFP a primit o Medalie de Recunoaștere #SHEisIPA pentru contribuția la promovarea egalității de gen și leadershipului femeilor.

The WPA at the 4th International Conference of the Women's Network of the Police of the Republic of Serbia!



On 27-28 November 2023, a delegation from the Women's Police Association participated in the 4th Conference of the Women's Network of the Police of the Republic of Serbia - "Strength and Influence of Women in the Security Sector," held at the Palace of Serbia in Belgrade, with representatives from 18 countries attending.

The event brought together high-ranking officials from Serbian institutions, leaders from INTERPOL, FRONTEX, IAWP, and IPA International, international security experts, as well as members of police networks and former police officers from across Europe and the region.

The AFP delegation was represented by Cristina Schimbov, President of WPA; Natalia Bocur-Banulescu, Project Manager for "Strengthening WPA Capacities" and Communication & PR Manager of WPA; and Oana Scutulea, Member of the WPA Board of Administration. The delegation was accompanied by Sarah Murray, Project Officer, Europe and Asia, DCAF - Geneva Centre for Security Sector Governance, AFP's strategic partner.

The conference was officially opened by representatives of the Government of Serbia - the Prime Minister, Deputy Prime Minister and Minister of Interior, Minister of Justice, Minister of Defence, and the Minister responsible for Gender Equality - highlighting the importance of women's roles in modern security.

The agenda included a series of thematic panels, covering:

- * Women leaders and decision-makers: opportunities to strengthen participation in leadership structures;
- * Gender equality in the security sector: policies and strategies to advance women;
- * The role of women in the security sector - global and regional perspectives, with presentations from Albania, Austria, Estonia, Germany, Greece, Ireland, Italy, Moldova, Montenegro, Netherlands, North Macedonia, Slovenia, Spain, and the United Kingdom;
- * Women in uniformed services, with presentations from the leadership of the police and defence sectors in Serbia.

The WPA President presented the organization's contributions to the development and implementation of gender equality training programs, the prevention and management of gender-based harassment cases within MAI subdivisions, the organization's achievements over more than eight years of continuous volunteer activity, and national and international partnerships, including the accomplishments of the past year thanks to the support of the Embassy of Sweden in Chisinau and DCAF.

The event provided a solid platform for sharing experiences and best practices, as well as strengthening cooperation among women's police networks at European and regional levels.

AFP reaffirms its commitment to:

- promoting a safe, equitable, and professional work environment based on respect;
- representing the Republic of Moldova in international platforms that support women's participation and leadership in the security sector.

We extend our gratitude to our development partners, especially DCAF - Geneva Centre for Security Sector Governance, for their continued support in strengthening AFP capacities.

Thank you to UNDP and the Women's Police Association of Montenegro for your cooperation and support!

Together, we strengthen women's leadership in the security sector!



Leadership și dezvoltare profesională

Investiție în competențe și multiplicarea expertizei

- Consiliul a susținut activități de leadership, comunicare, management de proiect și dezvoltare personală pentru membrele AFP și angajații MAI.
- 40 de angajați din toate subdiviziunile MAI au fost instruiți în management de proiect, iar AFP a elaborat un ghid practic dedicat.
- Activitățile de leadership au abordat dezvoltarea personală, personal branding, managementul echipei, comunicarea publică și aparițiile media.
- Prin implicarea experților și membrilor AFP, Consiliul a contribuit la transformarea experienței organizației în resurse de învățare pentru sistem.



WPA Newsletter Training “Introduction to Project Management”

August 2025



On 23–24 August 2025, we held the training session “Introduction to Project Management” with the active participation of members of the Women Police Association (WPA), as well as employees from various subdivisions of the Ministry of Internal Affairs.

The event was opened with a welcome message from Cristina Schimbov, President of the WPA, who expressed her appreciation for the willingness and commitment to continuous professionalization among the employees of the Ministry of Internal Affairs, and for strengthening the capacities of both women and men working in the security and internal affairs sector of the Republic of Moldova.

At the conclusion of the training, all participants received certificates of completion, attesting to the knowledge gained and their commitment to lifelong learning and professional development in the field of project management.

The training was officially closed with a message of appreciation delivered by Victor Grosu, State Secretary of the Ministry of Internal Affairs, who expressed his openness and support for continuous professionalization efforts and for strengthening the capacities of both women and men in the security and internal affairs sector of the Republic of Moldova.

This training represents another important step in enhancing professional competencies and preparing leaders and managers capable of initiating and managing projects that are relevant to the development of the internal affairs system and its subdivisions.

The activity was funded by DCAF – Geneva Centre for Security Sector Governance, with support from Sweden.

Egalitate, prevenirea hărțuirii și Agenda 1325

Un climat profesional sigur, echitabil și incluziv

- Consiliul a menținut egalitatea de gen și mediul profesional sigur printre prioritățile organizației.
- În parteneriat cu Centrul de Drept al Femeilor au fost organizate instruirii privind prevenirea hărțuirii sexuale și discriminării pe criteriu de gen/sex, inclusiv cu facilitarea membrilor Consiliului.
- AFP a promovat mecanismele de raportare, responsabilitatea managerială și utilizarea instrumentelor dezvoltate de organizație.
- Reprezentarea internațională a inclus Agenda Femeile, Pacea și Securitatea și implementarea Rezoluției 1325 în sectorul de securitate.



Comunicare, comunitate și recunoașterea contribuției

Cultură organizațională, voluntariat și vizibilitate

- Consiliul a susținut comunicarea publică a rezultatelor, promovarea modelelor feminine și consolidarea identității AFP.
- Gala aniversară de 8 ani a reunit membre, parteneri și parteneri naționali și internaționali, reprezentanți diplomatici și instituționali.
- Au fost acordate distincții pentru leadership inspirațional, cooperare și parteneriat, dedicare și voluntariat și sprijin de durată pentru leadershipul femeilor.
- La final de an, AFP număra peste 300 de membre și o comunitate online de peste 4.900 de urmăritori.

WPA Newsletter **June 2025**

WPA's 8th Anniversary Celebration – an evening dedicated to courage, solidarity, and partnership



The Golden Gala brought together active WPA members, newly joined colleagues, national and international partners, as well as representatives of diplomatic missions and key institutions in the field of internal affairs.

The evening was marked by inspirational speeches from distinguished guests, heartfelt messages of support from international partners, video projections, and the festive moment of awarding honors – all contributing to a truly memorable event.

We presented Certificates of Appreciation and Medals for:

- ✓ Inspirational Leadership
- ✓ Cooperation and Partnership
- ✓ Dedication and Volunteerism
- ✓ Outstanding Uniqueness
- ✓ Long-standing Support in Promoting Women's Leadership.

Priorități conturate pentru 2026

Continuitatea deciziilor și investițiilor Consiliului de administrare

- Finalizarea și operaționalizarea Planului de dezvoltare AFP 2026-2028.
- Continuarea instruirilor adaptate necesităților identificate în studiul realizat în MAI.
- Consolidarea sustenabilității financiare, a managementului de proiect și a capacității de atragere a resurselor.
- Extinderea rețelei de membre active, valorizarea voluntariatului și dezvoltarea leadershipului intern.
- Continuarea cooperării cu Suedia, DCAF, MAI, misiunile diplomatice și organizațiile profesionale partenere.
- Menținerea egalității de gen, prevenirii hărțuirii și Agendei Femeile, Pacea și Securitatea ca direcții centrale de intervenție.

**WPA Newsletter****June 2025**

WPA Development Plan for 2026–2028 – the main topic of the working meeting of the WPA Administrative Board



As a professional organization, we have set out to design a strategic development plan for the next three years. A thorough analysis of the activities carried out in the first half of 2025, combined with a reflection on the lessons learned, allows us to outline the next strategic steps for our organization - both within the framework of the project "Strengthening the Capacity of the Women Police Association", and for attracting new initiatives.

Our core objective remains unchanged: to support the professional and personal development of employees of the Ministry of Internal Affairs and its subdivisions, to expand our community with new active members, and to build a professional, equitable, and supportive network.

Internally, we aim to strengthen the organization and value the contribution of each active member.

Externally, we are committed to expanding our international visibility, fostering collaboration with partner organizations, and integrating best European practices.

We are determined to attract new projects that will capitalize on the expertise and experience gained over the past eight years of activity.

Together, we are building a stronger and more united community.

Stay with us – new activities and results are on the way.

 **Asociația Femeilor din Poliție**
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 **Women Police Association from Moldova (AFP) Moldova**

CONSILIUL DE ADMINISTRARE AFP

2025 - consolidare, responsabilitate și impact

Prin coordonare, reprezentare și implicare voluntară, Consiliul a susținut dezvoltarea AFP ca organizație profesională, vizibilă și conectată la nevoile femeilor și bărbaților din sistemul afacerilor interne.

Împreună MAI departe!

Summary:

5 inspirational activities

Over 160 participants, including students of the "Ștefan cel Mare" Academy, trainees of CIPAL, police officers from Călărași Police Inspectorate, as well as representatives of law enforcement institutions and civil society.

Dozens of inspirational and motivational hours, filled with experience sharing and meaningful dialogue.



We are pleased to present the remarkable results achieved through the implementation of the project "Strengthening the Capacities of the WPA", funded by Sweden and supported by DCAF – the Geneva Centre for Security Sector Governance.

The inspirational activities focused on:

- strengthening women's leadership in the police,
- developing professional and personal skills,
- promoting an organizational culture based on equity, ethics, and respect,
- engaging young people in processes of positive transformation within the security sector,
- connecting the police community with inspirational role models and international experiences.

These results once again confirm the commitment of the Women Police Association to a more equitable, better-prepared police system, oriented toward a modern culture of leadership. We extend our sincere thanks to all participants, development partners, and the WPA team for their dedication and engagement.

Together we succeeded!
Together, moving forward!

We continue in 2026!

The project will continue with objectives and activities aimed at further strengthening the capacities of our professional organization.

